

# **CRIS Out-Back Fellowship.**

## **Call for Applications 2024**

### **Introduction**

CRIS Cancer is keenly aware of the difficulty faced by physicians and scientists who want to train themselves in the best international cancer research centers but keep focus and interest in developing their research career in Spain.

To help address this, CRIS Cancer is holding a call for applications to the **CRIS Out-Back Fellowship**, which exists to train outstanding scientists and physician researchers of any nationality who wish to train themselves in any foreign country and return to Spain, in order to develop their cancer research career in Spanish research centers, hospitals or universities and become the future leaders of cancer research.

The aim of the **CRIS Out-Back Fellowship** is to provide competitive economic conditions and incentives for these researchers to develop their training abroad and establish their career in Spain. CRIS Cancer believes that the training of researchers should go farther than the purely practical and scientific. For this reason, the awardees will be involved in a **training plan** that will provide them with **mentoring** and essential skills and insights to become future leaders of cancer research.

### **Call for Applications**

Every year, the CRIS Cancer awards **two grants** covering a maximum of **5-year stage Fellowship** for contracting scientists and clinical investigators to develop their training and research activity at international excellence centers and return to excellence centers at Spain.

**CRIS Out-Back Fellowship** has a **maximum duration of 5 years**, but candidates may apply for a shorter duration. They need to complete a **minimum of 2 years and a maximum of 4 years abroad** (Outgoing Stage) at any hospital, research center or university outside Spain, and a Return Stage at any research institution in **Spain**, of a **minimum of 1 year and a maximum of 2 years** stage (Return Stage).

The **CRIS Out-Back Fellowship** includes the **option for a secondment** to another institution anywhere in the world (that must be different from the return institution).

The Fellowship invites applications from all **scientists** who have completed a **PhD** in the five years prior to the call for applicants (**after January 2019**), or those that can demonstrate **at least 4 years of experience** in cancer research prior to the call for applications.

Candidates must not have resided or carried out their main activity (work, studies, etc.) in the country of the host institution of the **Outgoing Stage for more than 12 months in the 3 years** immediately before the Fellowship's year of the call (since January 2021).

Once the application has been submitted, the choice of host institutions will be binding. Candidates must present a **letter of interest from the host institutions of the Outgoing and Return Stages** together with the application.

The Fellowship will effectively begin when the management of both hosting institutions and the candidate sign the agreement with CRIS Cancer.

The Fellowship duration and distribution are flexible. Applicants must justify in the application an international training phase (**Outgoing Stage**), of **at least 2 years**, and a national training phase (**Return Stage**) at any Spanish institution, of between **1- and 2-years** length.

Additional to research training at the host institutions, **CRIS Out-Back Fellowship** includes **training** sessions, webinars or courses that will run during the development of the Fellowship, and **mentoring** sessions that will run annually.

Each fellow will have **two supervisors**: one at each host institution (Outgoing / Return Stage).

The call opens on **1st March 2024** and closes on **15th May 2024** at 23:59 Central European Time (CET).

## Fellowship resources

The maximum grant awarded will be **€350,000**, which will be spread over a **maximum of 5 annual installments of up to €70,000** a year, which include:

- a. **Salary**: Gross €55,000 to cover labor costs of each beneficiary incurred by the hospital, research center or university that employs or will employ said individual. This amount includes local taxes contributions and any other amounts payable by the institution, as well as the gross remuneration of the beneficiary.
- b. **Allowance (optional)**:
  - **Family allowance** of €1,200 gross per annum for each of the researcher's dependent children, up to a maximum of €2,400 and as long as they are under 18 years of age (or can prove a certificate of dependency). Family support will be determined on the date the researcher joins the center and it will be reviewed annually at the time of the fellowship renewal. In case of no applicability of family allowance, these funds could be added to the research costs.
  - **Mobility allowance** of €1,250 for installation in the destination city for Outgoing and Return Stages.
- c. **Costs associated with the research project** up to the €70,000 maximum annual grant, including:

- Acquisition and maintenance of scientific equipment and consumables.
  - Travel costs and associated expenses, registration fees at congresses, seminars, and scientific conferences.
  - Management costs for industrial and intellectual property rights related to the project, costs of patents.
  - Publications, dissemination.
  - Other expenses related to the development of the project.
  - Travel costs associated to the trip to the CRIS Cancer annual event.
- d. **Other costs:** travel and expenses of training/mentoring sessions related to the Fellowship, ...

CRIS Cancer will sign an **agreement with both host institutions**.

Host institutions will receive the Fellowship allowance. **This subsidy**, the distribution of the different budget items, **will be managed by the institutions** on behalf of the beneficiary and must be justified independently. The budget distribution will have to be duly **justified annually to CRIS Cancer**.

The annual budget proposed in the research line may not exceed a **maximum of €70,000 per year**. Part of the funds for subsequent years is possible but must be duly justified in the budget.

**Under no circumstances may indirect costs associated with the project be included** as an item in the budget submitted.

The contractual relationship between the applicant and the institution shall comply with the law as it stands at any given time.

The investigator is the named recipient of the finance and will be recruited by the host institutions.

## Requirements for applicants

### Background

Applications will be accepted from cancer researchers who have completed a **Doctorate in the last 5 years** (after January 2019), or those that can demonstrate **between 4 and 9 years of full-time equivalent experience** in cancer research prior to the year of the call for applications.

Fellows must **not have resided** or carried out their career in the country of the Outgoing Stage host institution for **more than 12 months in the 3 years** immediately before the Fellowship's year of the call (since January 2021).

### Research Career

The candidate must provide the information related to the **track record** and the **publications** of its field of research.

Candidates will have to fill in a **personalized career development plan self-assessment** that includes future career perspectives, training, and skills that they want to acquire and possible secondments that they want to undergo.

Fellows must attend the **training and the mentoring sessions** of the **CRIS Out-Back Fellowship** and will be encouraged to attend training sessions at their host institutions, partners conferences and networking events, short secondments in other institutions and any other training in transferable skills.

### Research line

Candidates must provide a research line and a **synopsis** of the field of research that will be the focus of the main project of their stage. The project should demonstrate a high level of scientific and technical quality.

### Supervisors

The candidate must propose a primary supervisor for the training and the research project at both host institutions (for each **Outgoing/Return Stage**) and provide information about his/her background.

### Nationality

**CRIS Out-Back Fellowship** is open to researchers of all nationalities.

### Restrictions

The following restrictions apply to the submission of applications:

- The duration of the **Outgoing Stage cannot be shorter than 2 years**.
- **Return Stage** must be developed at a Spanish institution and must have a duration of a **minimum of 1 year and a maximum of 2 years**.
- Applicants can only be the beneficiary of one **CRIS Out-Back Fellowship**.

Members of the **Peer-review** or **Interview Panels** will not be able to apply for this Fellowship.

- Applicants must not have resided or carried out their work or activity in the **country** of the Outgoing Stage host institution for **more than 12 months in the 3 years immediately before** the Fellowship's year of the call for applicants.

## Documentation required for the application

Candidates or their institutions should visit the **CRIS Out-Back Fellowship** webpage (<https://criscancer.org/es/outback/>) or email [convocatorias@criscancer.org](mailto:convocatorias@criscancer.org) in case they have any questions about the call for applications.

All applications must be completed online. Candidates must submit the application and required documentation through the **CRIS Out-Back Fellowship Call for Applications Platform** available at CRIS homepage (<https://criscancer.org/es/outback/>). All applicants must register at the platform during the application submission period of the 2024 call for applications. Candidates will receive a confirmation email allowing them to verify their email and access to their application. There is a **guideline** for completion at the platform and assistance to candidates through the platform or email.

All candidates must provide two sets of forms, using the proposed templates when provide, which must be fully completed in English.

- **Part A: Administrative form.** Personal and contact data of the applicant, hosting institutions data, supervisors` data and project information.
- **Part B: Documentation.** CV of the candidate, doctorate certificate (or evidence of research experience), motivation letter of the candidate, research line, personalized career development plan, supervisors` and institutions` letters of acceptance, compliance with the mobility rule, ethical commitment, ...

### **Part A: Administrative form**

Access to this form may be via the **Fellowship Call for Applications Platform**, available at CRIS homepage (<https://criscancer.org/es/outback/>).

This form includes the following elements:

- a. **General information about the candidate:** First and last name, ID number, year of birth, academic background (doctorate or research experience), the position and institution where the candidate spent the last 12 months and contact details.
- b. **Details of the supervisor** at each institution (Outgoing/Return): First and last name, institution, and contact details.
- c. **Details about the hosting institution** at each phase (Outgoing/Return): Name and address.
- d. **Complete name of the research group** at each phase (Outgoing/Return)
- e. **Details of the project** or the techniques related to the training period of each phase: Title, acronym, abstract (no less than 200 and more than 4000 characters) and keywords of the research line.
- f. **Commitment on Ethics.**
- g. **Commitment on the Mobility Rule.**

## Part B: Documentation

The templates for several of the documents in this section are provided on the candidacy website and the platform. These **templates must be used**; any other format will not be accepted. **Each page will have a header** indicating the name of the **candidate and an acronym** for their candidacy.

- a. **Curriculum vitae** of the candidate using a standardised summarised format (**CVA, in its 4-page format**), following an abbreviated template of standard forms for public calls for applications (<https://cvn.fecyt.es/>). This document must be provided **in English**. The FECYT or Instituto de Salud Carlos III templates are valid.
- b. **Motivation letter**. A short one-page-long letter that explains why you are the perfect candidate for the position by using examples of your interests and achievements. This document must be provided **in English**.
- c. **Doctoral certificate or an official equivalent** document stating the date on which the doctorate was awarded. In case of not having a doctorate, the candidate must provide evidence for at least 4 years, and no more than 9 years, of full-time cancer **research experience** (employment contracts, a commitment letter signed by the supervisor and the institution, ...).
- d. **Letter of commitment from the supervisor of each phase** (Outgoing/Return) with a commitment to support the training and development of the candidate's research activity in the project area and at the proposed institution. Candidates shall use the provided **template**.
- e. **Letter of acceptance from the hosting institution of each phase** (Outgoing/Return) signed by the managing director or scientific director of the center guaranteeing the institution admitting the researcher stage and guaranteeing training at the research line defined in the project. Candidates shall use the provided **template**.
- f. **Personalized Career Development Plan self-assessment form** that includes future career perspectives, training, and skills that they want to acquire and possible secondments that they want to undergo. Candidates shall use the provided **template**. This document must be provided **in English**.
- g. **Research line. 3 pages maximum**. Candidates shall use the provided **template**. This document must be provided **in English**.
- h. **Ethical compliance form**. Candidates shall use the provided **template**.
- i. **Compliance with the mobility rule**. Candidates must not have resided or carried out their main activity (work, studies, etc.) in the country of the host organization of the Outgoing Stage for more than 12 months in the past 3 years (since January 2021). Candidates shall use the provided **template**.

Documents uploaded to the application in PDF format must be clear and legible, and not bigger than 4Mb. In addition, each page of the original document must correspond to a page of the PDF document. Official documents (Thesis defense, ...) may be provided

in the language in which they were issued, but if they are in a language other than English or Spanish, they must be accompanied by a certified translation.

## Selection process

The selection process is designed to identify **outstanding candidates** interested in being trained as cancer researchers, regardless of background, independent of origin, genus, nationality, or any other aspect that could skew the selection. The goal is to ensure transparency, fairness, and impartiality throughout the process.



Evaluation committees will choose the candidates that, according to their criteria, prove the highest achievements and capacities.

### 1. Eligibility check

All applications received will be reviewed by the CRIS cancer Scientific Office and those that do not meet the **eligibility criteria** set out in the terms and conditions of the call for applications will be rejected.

There will then be a corrective period of ten days during which any outstanding documentation will be requested, and any corrections or clarifications should be made.

All rejected applications will receive a notification detailing the reason for rejection.

### 2. Technical evaluation

[Peer-review](#) and [Interview Panels](#) will be in charge of the evaluation of candidates and will be composed of multidisciplinary scientists from national and international high impact disciplines.

Candidacies will be evaluated in accordance with the [General Evaluation Criteria](#).

#### a. Written proposal evaluation phase

Each application will be scored by at least **two separate evaluators** of the [Peer-Review Panel](#) following the [General Evaluation Criteria](#) of the Fellowship between 0-100. The final score will be the average of the different evaluations.

CRIS Cancer Scientific Office will keep 15% of the written evaluation, in which the foundation's strategy will be considered.

The top-scoring 20% candidates will go onto the interview evaluation phase.

#### **b. Interview phase**

All candidates that will enter the interview evaluation will be contacted via telephone or email. The interviews will be conducted by an [Interview Panel](#) which includes top international researchers.

Prior to the interviews, the Interview Panel will meet to discuss the candidates put forward, discuss the most relevant aspects of their motivations, profile, experience, and project, and prepare the questions to be asked during the interview phase of the candidates selected for the interview.

The criteria applied in this interview are set out in the [General Evaluation Criteria](#).

Candidates who are offered an interview should consider the following:

- Interviews will last about **20 minutes**.
- Candidates must summarize in **5 minutes** their motivation, experience, research career and the rationale for selecting the hosting institutions and research groups for their training.
- They will be asked questions relating to their past and future career and to their project.
- The candidate must respect the confidentiality and identity of the evaluators that participate in the interview session.

The outcome of the interview will result in the final **ranking list**.

All candidates who make it into the last assessment round will be notified of the comments resulting from the final discussions of the [Interview Panel](#).

There will then be a corrective period of five days during which any claim will be requested, and any corrections or clarifications should be made. In any case these claims will result in a scientific re-evaluation by the panel

### **General evaluation criteria**

In general, three main questions will be considered to ensure the excellence of the candidates:

- The background of the candidate, potential impact of the stage in their career and training workflow.
- The selected research groups, supervisors, and hosting institutions.
- The project design and application to clinics



## Written Proposal Evaluation. Peer-review Panel.

Below we summarize the main criteria of the [Peer-Review Guide](#) that is provided to the [Peer-Review Panel](#) including standard questions to evaluate the following items:

### 1. CANDIDATE (55%)

- a. Candidate's motivation and interest in acquiring new skills and knowledge.
- b. Candidate's ability to carry out the project independently.
- c. Previous relevant contributions in his/her current or past fields of research.
- d. The candidate's potential to make significant advances in the treatment of cancer.
- e. Clarity, concreteness, and feasibility of the Personal Career Development Plan.

### 2. PROPOSAL (25%)

- a. Originality, innovation and transformative nature of the line of research.
- b. Adequacy and degree of innovation of the methodology proposed for the development of the project.
- c. Inter/multidisciplinarity, gender dimension and statistical robustness of the research.
- d. Feasibility of the research project, in terms of expected resources and schedule
- e. Suitability of the outgoing-phase proposed supervisor to ensure the success of the project and candidate's growth.
- f. Suitability of the return-phase proposed supervisor to ensure the success of the project and candidate's growth.
- g. Capacity of the outgoing host institution to implement the project.
- h. Capacity of the return host institution to implement the project.

### 3. IMPACT (20%)

- a. Impact of the project for the future professional development of the candidate, both within and outside academia.
- b. Degree of translationality of the project and potential impact on clinical practice.
- c. Definition of a dissemination plan, both to the scientific community and to the general public.

Each application will be scored by at least **two separate evaluators**. Each evaluator will prepare an **individual evaluation report** including the scoring, comments, and observations on every item.

## Interview. Interview Panel.

Below we summarize the main criteria of the [Interview Guide](#) that is provided to the [Interview Panel](#) including standard questions to evaluate the following items:

### 1. Candidate

- a. CV presentation
- b. Attractiveness and potential of the candidate's profile
- c. Motivation of the candidate
- d. Translational projection of the candidate's career

## 2. Transferable Skills

- a. Ability to take part in a scientific discussion
- b. Presentation Skills
- c. Team and leadership skills

In case of *ex aequo*, the **Interview Panel** will prioritize Candidate over Transferable Skills.

## Appeals

From the date of dispatch of the rejection notification, there is a period of 5 calendar days during which candidates may submit an appeal by emailing [convocatorias@criscancer.org](mailto:convocatorias@criscancer.org).

The procedure for making an appeal will be kept strictly confidential and **will not result in a scientific re-evaluation by the panel**. The independence and objectivity of the assessment is guaranteed by the selection and evaluation process.

Any appeals submitted will be resolved by the CRIS cancer Scientific Office, which will notify the candidate of its findings by email within 30 calendar days from the date the appeal is received.

## Appointment

The **list of awardees** chosen by means of the Evaluation Stage will be published on the website of the CRIS Cancer in the **CRIS Out-Back Fellowship** call for applications section (<https://criscancer.org/es/outback/>) as of **December 31<sup>st</sup>, 2024**.

If the chosen awardees decide not to take part in the Fellowship, the respective grant will be awarded to the next highest-scoring candidate as ranked by the complete evaluation.

The beneficiaries must **begin work at their respective center by September 30<sup>th</sup>, 2025**, at the latest. In duly justified cases of major force, this incorporation could be postponed. Each case will be assessed by CRIS Cancer on an individual basis.

Once the contract has been signed, the project could be transferred to another institution. A formal transfer request must be submitted along with all the documentation requested in the terms and conditions of the call for applications, along with an official acceptance from the new host institution. CRIS Cancer must evaluate the transfer request and issue its approval.

If the line of research developed by the candidate during the Fellowship differs from the area stipulated originally in their application, it must not be too far from their initial preference, in terms of content, field or discipline. If there are significant changes, candidates must inform the CRIS Cancer.

## Training and Mentoring Plan

CRIS Cancer considers it essential during the initial stages of the research career of the awardees to have constant training in skills that will advance them professionally, as well as support and guidance from other more senior researchers.

### Training

For the awardee's training, CRIS Cancer has developed a schedule of **Training Courses** that is aimed to go beyond the purely practical and scientific by enhancing different aspects of a researchers' career, providing the fellows with **useful professional tools** in the future, assuring fellows employability and improving their career expectations.

These courses will focus on aspects that, although important, it is difficult to find specific and in-depth training programmes that provide young researchers with adequate resources and strategies.

Some of the skills that will be worked on during the fellowship will include:

- Group Managing, teamwork and conflict resolution.
- Scientific Communication: Paper writing, oral presentations, posters...
- Project and Grant Writing
- Science dissemination and communication
- Career Development

Training sessions and courses will take place in remote. There will at least one course per year. **Attendance to a minimum of 75% of the courses is mandatory**, and any missing session should be duly justified.

### Mentoring

For the awardee's mentoring, CRIS cancer requests applicants to develop a **Personalized Career Development Plan (PCDP) Self-assessment form**. This document is intended for candidates to identify their training and career objectives during this Fellowship, as well as the long-term goals they aspire to during their career.

This document will serve as the basis to be worked on with a **mentor**, who will be assigned to each awardee by CRIS Cancer at the beginning of the Fellowship. This mentor is a figure **independent of the Outgoing and Return supervisors**.

The role of these mentors will consist of:

- Following up on the awardee's PCDP and guide him/her to achieve his/her goals.

- Assisting the awardee in adapting the PCDP as the fellowship progresses.
- Providing guidance on the future of the project and potential candidate's options.
- Making suggestions to the awardee about his/her future career options, training possibilities, congresses or collaborations.
- Sharing experiences to provide new points of view.

Awardees and mentors will meet at least once a year. **Holding at least one of these annual meetings**, which may be held flexibly and virtually, **is mandatory**.

## Secondment and short visits

Fellows have the option of a secondment phase at another host institution, **which must be different from the outgoing or return hosting institutions**.

During secondments, the fellow will have an **additional supervisor** at the secondment host institution, and the respective secondment agreement with the secondment host institution will cover any ethics aspects and ensure that these are in line with the ethical principles of the Spanish institution.

**CRIS Out-Back Fellowship** is also open to **short visits (not longer than 4 weeks)** during the two stages to other institutions.

## Incompatibilities

Candidates must run the training project in person, at the host research centers, hospitals or universities. Clinical practice and research must be carried out on a **full-time** basis at the host institutions.

The candidate may carry out **teaching activities**, if he/she notifies the CRIS Cancer, and such activities will be **for a maximum of 80 hours per year**.

Any chosen candidates who decide not to take part in the Fellowship may not reapply to subsequent calls of the Fellowship unless their reasons are duly justified and documented.

Any candidate who has been in contact with any member of the evaluation panels regarding issues related to the Fellowship will be immediately excluded from the process and will not be able to reapply in the future.

Taking part in this Fellowship is not compatible with full-time employment contracts at any other institution that is not the outgoing or the return host institution.

Any breach of ethical considerations will lead to immediate termination of funding and said individuals will not be allowed to reapply to the Fellowship.

## Obligations

The beneficiary must agree to collaborate in **communication activities and events** organized by CRIS Cancer related to this Fellowship.

Except for reasons of force majeure, the recipients must agree to **attend the official awards ceremony** for the CRIS Programmes and Fellowships.

The outgoing and return host institutions receiving the candidate will manage and administer the funds allocated annually by the CRIS Cancer to this Fellowship.

The CRIS Cancer will request from the host institutions a **detailed economic report** breaking down the costs of activities carried out by the candidate. This report will be required **annually and at the end of the Fellowship**.

**At the end of the Fellowship**, candidates must submit the report of an **economic audit** justifying the allocation of this funding.

The candidate must submit a **scientific-technical annual report** in relation to the development of the project.

Host institutions and supervisors compromise to allow the applicant to sign as author in the publications derived from the projects the candidate participated during the stage.

At any time, the CRIS Cancer reserves the right to request accreditation by asking the candidate to provide the original documents or certified copies of any document indicated in the application or curriculum.

## Data protection and privacy

CRIS Cancer fully complies with current legislation on the protection of personal data.

For the application and Fellowship evaluation procedure to be conducted, anyone who applies will need to provide their personal data for incorporation in our database. The personal data of the researchers or any other individual listed in the application documents will be incorporated onto the **CRIS Cancer database** and will only be used for the evaluation of proposals, to send out notifications concerning the fellowship and application/evaluation procedure, CRIS Cancer information and further grant dissemination. By applying, the participant agrees for information about the Project to be incorporated onto the CRIS Cancer database.

To learn more about the transfer of data and how applicants may exercise their rights, you may request additional information by emailing [convocatorias@criscancer.org](mailto:convocatorias@criscancer.org) and you may also exercise your rights of access, correction, or erasure of your personal data, as well as limit or oppose the processing thereof.

## Equal opportunity policy

CRIS Cancer follows the Spanish equal opportunities policy, which is based on the national regulation/law for gender equality (Ley Orgánica 3/2007, de 22 de marzo, para la igualdad efectiva de mujeres y hombres - Ley de Igualdad (“Gender Equality Act”). The recruitment of the candidates will not be biased by their gender, ethnicity, religion, sexual orientation, social-economical background.

Equal opportunities will be granted not only during the evaluation process but also during the Fellowship development and supervision. Evaluation Committees and Project Supervisors will be asked to scrutinize how they provide equality of opportunity and treatment to the researchers during the selection process and equality of support during their fellowships.

CRIS Cancer committees will also be gender balanced. CRIS wants to support talented women in research, as they are still underrepresented, especially in the higher categories of scientific careers. CRIS Cancer policy states that in case there are several candidates with similar profiles, quality, and experience, preference will be given to the female candidate.

The **CRIS Out-Back Fellowship** supports researchers with disabilities by including funds for additional costs that these researchers face due to the increased costs of their mobility, to cover entry conditions/visa, to ensure necessary assistance by third persons or for adapting their work environment. It cannot cover costs which are already covered by another source, such as social security or health insurance.

In case of investigators restarting their career, the Fellowship will be flexible on mobility rule requirements allowing them to spend no more than 3 years in the host country in the last 5 years.

## Observations

The Fellowship has a maximum duration of 5 years, but candidates may apply for a shorter duration, provided that they complete at least 2 years in the Outgoing Stage and 1 year in the Return Stage.

The timeframes and times contained in these terms and conditions are understood to refer to mainland Spain (Central European Time - CET).

The period for obtaining the doctorate can be extended in the event that any of the following situations is duly accredited:

- Maternity/paternity leave following childbirth, permanent adoption, or foster care (provided that the date of birth or judicial/administrative resolution occurred during the scientific career of the candidate, stipulated in the terms and conditions). The following shall apply:
  - 1 year per child in the case of men.
  - 3 years per child in the case of women.

- Temporary disability during pregnancy for related reasons. 4 weeks of extension will be applied for each week of leave.
- Temporary disability due to other causes. A maximum of 1 year extension will be applied.
- Exemptions or reductions in the candidate's working hours due to family illness, dependency, gender-based violence, or terrorist violence. 4 weeks will be applied for each week of activity as a non-professional caregiver.
- In the case of non-Spanish candidates, participation in compulsory military service. The extension that will be applied corresponds to the period justified by means of the appropriate documentation.

The submission of an application for this Fellowship presupposes the candidate's express acceptance of these terms and conditions, as well as the criteria and decisions made by the CRIS Cancer regarding any queries in the interpretation of the requirements and conditions set forth herein.

If the candidate is found not to have complied with these terms and conditions, regardless of when this occurs or what stage of the application process or **Fellowship** the candidate has reached, their candidacy will be terminated, and any funding granted will be revoked. If the beneficiary does not comply with the aforementioned commitments - or any others included in the conditions indicated herein - the CRIS Cancer reserves the right to proceed as appropriate, and even request that the beneficiary returns any funding received.

CRIS Cancer strongly recommends that all publications derived from the awardee's research be published as open access.